

## 2021 ANNUAL ENROLLMENT

It's **Open Enrollment** time again from **May 4, 2021** thru **May 18, 2021** which means it's time for you to take a look at the benefits you've selected and make sure you're getting the best coverage to meet your needs. The Diocese of Oakland offers you a number of benefits, but it's up to you to make the choices that are best for you and your family. Please consult the Diocese of Oakland Comparison Medical Plan Sheet.

<u>Medical Plans</u>	<u>Medical Plan Rates</u> <u>Per Month</u>	<u>Monthly Employee</u> <u>Contribution as of 7/1/21</u>
<b><u>Reta Blue Shield EPO 500 Deductible:</u></b>		
Priests	\$ -	\$ -
Religious & Single Employee	1,014	101
Two Party	2,080	895
Family	2,790	1,201
<b><u>Reta Blue Shield EPO 1000 Deductible:</u></b>		
Priests	\$ 963	\$ -
Religious & Single Employee	963	48
Two Party	1,975	790
Family	2,649	1,060
<b><u>Kaiser EPO 500 Deductible:</u></b>		
Priests	\$ 1,018	\$ -
Religious & Single Employee	818	82
Two Party	1,677	700
Family	2,249	938
<b><u>Kaiser EPO 1000 Deductible:</u></b>		
Religious & Single Employee	\$ 794	\$ 40
Two Party	1,629	652
Family	2,185	874
<b><u>Reta Dental/Vision Plan:</u></b>		
All Employees	\$ 72	\$ -
Two Party	123	51
Family	187	115

- Employees who work 25 hours or more per week are eligible for health benefits.
- Mandatory Employee Contribution denotes monthly employee payroll withholding for health premium coverage.
- Employer pays 100% of employee's Dental/Vision premium.
- 7/1/21 rates good through 6/30/22.