



Diocese of Oakland
Highlights of the Reta Trust Medical Plans
July 1, 2021 – June 30, 2022

Benefits	Network-Only EPO Blue Shield of CA	Network-Only EPO Blue Shield of CA	Reta DEPO Kaiser Permanente	Reta DEPO Kaiser Permanente
Coinsurance Percentage (Network/Non-Network)	90%/not covered	80%/not covered	90%/not covered	90%/not covered
Office Visit Copay	\$25	\$25	\$20	\$25
Hospital Copay Per Admission	90%	80%	90%	90%
Emergency Room Copay	90%	80%	90%	90%
Calendar Year Deductible				
▪ Individual	\$500	\$1,000	\$500	\$1,000
▪ Family	\$1,000	\$2,000	\$1,000	\$2,000
Calendar Year Out-of-Pocket (includes annual deductible)				
▪ Individual	\$2,500	\$5,000	\$3,000	\$4,000
▪ Family	\$5,000	\$10,000	\$6,000	\$8,000
Chemical Dependency / Alcoholism Treatment	Combined with Mental Health Care	Combined with Mental Health Care	90%	90%
Mental Health				
▪ Inpatient	90%	80%	90%	90%
▪ Outpatient	\$25	\$40	\$20	\$25
Chiropractic	24 Visits Cal Yr Max \$25 Copay	24 Visits Cal Yr Max \$40 Copay	24 Visits Cal Yr Max \$15 Copay	24 Visits Cal Yr Max \$15 Copay
Skilled Nursing Facility	90%	80%	90%	90%
Routine Physical Exam **	100%	100%	100%	100%
Outpatient Surgery	90%	80%	90%	90%
Diagnostic Laboratory, X-Ray and Exams	90%	80%	\$10 Copay	\$10 Copay
Well Baby/Child Care **	100%	100%	100%	100%
Prescription Drugs	Generic/ Preferred/ Non-Preferred Brand			
Retail – 30 days	\$10/\$30/\$50	\$10/\$30/\$50	\$10/\$30	\$10/\$30
Retail – 90 days	\$30/\$30/\$50	\$30/\$90/\$150	N/A	N/A
Mail Order	\$20/\$30/\$50	\$20/\$60/\$100	\$20/\$60	\$20/\$60

** For preventive health services, office copays may be charged if the physician bills separately for the office visits.

IMPORTANT NOTE: This comparison is designed to be a brief overview of the health plan offerings of the Reta Trust. See the plan description for a full description of covered provisions, limitations and exclusion, including customary and reasonable charges.

Prepared by: Gallagher Benefit Services
California License #0D36879

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ELIGIBILITY AND ENROLLMENT - CONTACTS		
Benefit Allocation Systems (BAS)	www.retatrust.org Email: service@retaenroll.org	Employees: (877) 303-7382 Administrators: (877) 301-7382
MEDICAL – CONTACTS		
PPO/EPO (Blue Shield of CA)	www.BlueShieldca.com	(888) 772-1076
Kaiser (EPO)	www.kp.org	(800) 533-1833
PRESCRIPTION – CONTACTS		
PPO/EPO	www.Caremark.com	(800)-844-0719
Kaiser (EPO)	www.kp.org	(800) 533-1833
DISTRIBUTION OF BENEFIT INFORMATION		
All medical, dental and vision benefit information is mailed to the home address of the new enrollee. ID cards are also mailed to the homes, usually under separate cover.		

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